

Patient Own Drugs (PODs): Procedure for use

Ref: PHARM-0056-v6

Status: Approved

Document type: Procedure



Contents

1	Purpose	3
2	Related documents	-
3	The framework for using PODs	3
3.1	Permission	3
3.2	Admission	3
3.3	Suitability of PODs	4
3.3.1	When can PODs be administered?	4
3.3.2	Which PODs are deemed appropriate for use?	4
3.3.3	When is a POD normally considered to be inappropriate for use?	4
3.3.4	When should a POD definitely not be used?	5
3.4	Discharge	
3.5	Training and reaccreditation of staff	5
3.5.1	Trust Pharmacists	5
3.5.2	Trust Pharmacy Technicians	6
3.5.3	Student Nurses	6
3.5.4	Preceptorship nurses	6
3.5.5	Bank Registered nurse	6
3.5.6	Registered nurses working on units that operate MAR &POD system	6
3.5.7	Registered nurses and Nursing associates working on inpatient wards	
3.5.8	Reaccreditation for RNs	6
4	Audit	7
5	Errors	7
6	Definitions & abbreviations	7
7	References	
8	Document control	8
9 admiı	Appendix 1: Inpatient checklist to administer PODs against a Prescription record	9
10 appro	Appendix 2: POD assessment training for RNs on Respite and day units oved MAR & POD system	
11	Appendix 3: POD assessment marking criteria	.11
12	Appendix 4: RN Training Log - Assessment of PODs	
13	Appendix 5: Respite Units & Day units guidance for using PODs	.14
14 where	Appendix 6: POD Assessment Flowchart for use by pharmacy, respite & e MAR charts are in use	•
15	Appendix 7: POD Assessment Record	
16	Appendix 8: Example of POD assessment labels	
17	Appendix 9: Community settings - Consent for destruction of patient's of	
(POD	e)	.19



Review date: 31 December 2023

1 Purpose

Following this procedure will help the Trust to:

- Ensure safe management and appropriate use of Patients Own Drugs (PODs)
- Improve continuity of care for patients in relation to medicines

2 Related documents

This procedure describes what you need to do to implement the Patients own drugs section of the Medicines Overarching Framework



The Medicines Overarching Framework Policy defines **Patients own drugs use**. Consult this information before carrying out the procedures described in this document.

This procedure also refers to:

- ✓ Medicines reconciliation Policy for medicines reconciliation on admission of adults to hospital
- ✓ Medicine administration record (MAR) chart procedure for use
- ✓ Preparation and Administration procedure
- ✓ Controlled Drug Standard Operating Procedures

3 The framework for using PODs

- PODs are defined as medicines that are the legal property of the patient. They have been
 prescribed for, or purchased by the patient prior to admission or whilst on leave.
- PODs should be used wherever possible and practical.
- PODs must only be used for the individual patient for whom they have been prescribed.

3.1 Permission

The Trust operates a system of using Patients Own Drugs on admission, unless the patient has any objections. Any objections should be discussed with ward staff on admission.

Any medication assessed as unsuitable for use, will be destroyed unless the patient objects. Any medications destroyed must be documented on Paris. Medications may be returned to the patient on discharge, unless it's in the best interest of the patient not to do so.

3.2 Admission

Crisis team will collect medications which the patient is currently taking at home and will take them to the admitting ward in a green medicines bag. RNs or pharmacy staff are to inform the patient of any medications that are deemed as unsuitable to use on the ward, when appropriate to do so. Unsuitable medications can be quarantined until a discussion can take place with the patient, apply a quarantine sticker, see Appendix 8.



3.3 Suitability of PODs

3.3.1 When can PODs be administered?

- PODs can only be administered by Registered Nurses (RNs) and Nursing Associates (NAs) if:
 - They are deemed appropriate for use (see below) AND
 - prescribed on a prescription and administration record by a trust prescriber OR
 - recorded on a medicine administration record (MAR) chart in services approved to use MAR charts (see MAR charts procedure for use)

3.3.2 Which PODs are deemed appropriate for use?

- Medicines must be positively identified including controlled drugs; where this is not possible
 the medication may be returned to the patient (on discharge) if it is deemed appropriate
 and safe to do so. If it is not safe to return the medicines then place the medicines in the
 pharmacy returns section in the medicines cupboard to be destroyed.
- Medicines should be in their original dispensing container.
- Medicines must not have passed their expiry date
 - When opening all creams, liquids, drops or insulin the date of opening must be written on the label, checking whether the manufacturer states a reduced expiry once opened. If there is no date of opening, the date of dispensing should be used as the date of opening.
- On in-patient wards, liquid preparations should be sealed, i.e. unopened, to ensure the
 integrity of the medicine when possible. In respite units, a disclaimer must be sought from
 the carer/relative/patient stating compliance to all the parameters required of the medicine,
 e.g. storage or date opened. Where the bottle is not sealed, but there is no alternative, it is
 advisable to discuss with Trust pharmacy before use.
- Labelled containers (i.e. amber plastic dispensing bottles) of loose tablets or capsules can be used providing the Trust pharmacy team can identify them
- Parallel imported (foreign) medicines must have been labelled/over labelled in English by a registered pharmacy; if not, the medicine cannot be used
- Insulin unlabelled insulin pens can be used provided the type of insulin has been confirmed and date of removal from the fridge has been confirmed.

Note: All the legal and Trust requirements relating to Controlled Drug (CD) recording keeping and storage apply to CD PODs.

3.3.3 When is a POD normally considered to be inappropriate for use?

- The following PODs should not normally be used unless there are exceptional circumstances. Exceptional circumstances could include; the medicines are specialist in nature or there is a lack of availability.
 - Medicines purchased by the patient (sometimes known as "over the counter" OTC medication) as these will not have a pharmacy dispensing label. However, if vitamins have been purchased, they have been prescribed on the prescription and administration chart and a dispensed supply cannot be obtained, the OTC supply can be used as long as they are in date and all the same size, shape and colour as described on the packaging.

Approved: 23 July 2020

Review date: 31 December 2023



Review date: 31 December 2023

- O However, due to changes in prescribing from GPs, respite units can use OTC medications, see MAR procedure. Carer/parents must complete the OTC section on the medication/invite letter. Dosage and frequency being administered must be within the administration guidance on the packaging. OTC medications must be brought in to the unit in the original packaging.
- Unboxed blister strips to be used in exceptional circumstances all relevant details must be visible on the strip and they should be checked by Trust pharmacy.
- o Containers holding a mixture of different medicines or strengths. The medication inside the box must match the description on the pharmacy dispensing label.
- o PODs in a compliance aid
 - To use a medicine from compliance aid the healthcare professional must be able to clearly identify which drug is which. Advice can be sought from the pharmacy team, including the on call pharmacist out of hours.

3.3.4 When should a POD definitely not be used?

- If there is any doubt of the integrity of medicines requiring specific storage, e.g. medicines requiring maintenance of a cold chain, they must not be used
- Expired medicines
 - o Expired eye drops medication past the opened expiry.
- Different patients name

3.4 Discharge

- Patients Own Drugs should be given back to the patient on discharge. This should include any PODs that (at admission) were deemed unsuitable for use but were not destroyed due to the patient not consenting to this.
- Consideration should be given to any risk associated with returning PODs to the patient on discharge, bearing in mind that they are the patient's property. A decision not to return PODs to the patient based on a risk assessment should be recorded in the electronic patient record.
- PODs should be checked to see if there is sufficient quantity to meet the recommended supply before writing the discharge prescription.
- When the prescriber writes the discharge prescription, an annotation should be noted on the prescription against those items that are PODs and do not need to be dispensed.
- RNs or pharmacy staff should add the PODs to the discharge medication bag at the point of discharge.

3.5 Training and reaccreditation of staff

3.5.1 Trust Pharmacists

- Clinical pharmacists new to the Trust must be familiar with this procedure and must be deemed competent to assess PODs by their line manager; a record of competence must be kept on their personal file with a central record held in Trust pharmacy
- All competent pharmacists must use clinical supervision to maintain skills and knowledge
- Pre-registration pharmacists can be an accredited POD assessor by completing in house training.



Review date: 31 December 2023

3.5.2 Trust Pharmacy Technicians

- Pharmacy technicians must be accredited by completion of the appropriate module (National Medicines Management Course) or locally agreed training and evidence held in their personal file with a central record held in Trust pharmacy
- Pharmacy technicians must be reaccredited every two years to ensure competence.

3.5.3 Student Nurses

- Patients' Own Drugs (PODs) and Medicine Administration Records (MAR)
 - Student nurses can be involved in the administration of medicines against a MAR chart, using PODs, under the **direct** supervision of a registered nurse who has completed the Trust approved training and has the Trust Pharmacy's authorisation to practice. They can observe the process of assessment for suitability of PODs but cannot be directly involved.

3.5.4 Preceptorship nurses

 Registered Nurses in preceptorship, working in units that operate MAR & POD system & Durham and Darlington crisis team can access POD training after three months and with agreement from line manager.

3.5.5 Bank Registered nurse

RNs working as a bank nurse can access POD training if they are working on a ward/unit
where PODs are used as the only source of medicine supply. They must complete the
relevant training and be accredited before they can assess PODs. They must maintain
competency by completing POD assessment on a ward every SIX months.

3.5.6 Registered nurses working on units that operate MAR &POD system

 Registered Nurses working on units that operate a MAR & POD system will receive specific training to assess PODs (see appendix 2,3,4)

3.5.7 Registered nurses and Nursing associates working on inpatient wards

 Registered nurses and Nursing associates working on inpatient wards will not be formally trained in assessing PODs for use on inpatient wards. They will be expected to understand this procedure and follow the same principles for preparing medication for administration (see Preparation & Administration of Medicines procedure). See appendix 1.

3.5.8 Reaccreditation for RNs

- Reaccreditation is not required for RNs working on units that operate a MAR & POD system.
- If an error occurs, the error will be reported and reflection will occur. If there are a number of errors or a theme in errors, the RN will be given the opportunity to re-train with the lead pharmacy technician medication safety.



Review date: 31 December 2023

4 Audit

• Pharmacy staff will audit the use of PODs in areas where they are regularly in use within a locally agreed timeframe.

5 Errors

 A Datix form must be completed for any errors involving PODs. Staff involved must reflect on the error in clinical supervision.

6 Definitions & abbreviations

Term	Definition
GTN	Glyceryl trinitrate
MAR	Medicine administration record
Medicines Reconciliation	Medicines reconciliation involves collecting and documenting relevant information about all current medicines prescribed for the patient from all/any services involved in their care
POD	Patient's own drugs
RN	Registered Nurse
OTC	Over The Counter medication. Medication that has been purchased from a shop or pharmacy that will not have a pharmacy dispensing label on.
Original container	A box or bottle that has a computer generated label, which has been dispensed by a registered pharmacy, where the quantity is equal to or less than the quantity stated on the label.

7 References

- NMC Standards for Medicine Management
- Medicine Overarching Framework
- Regional Pharmacy Education and Training North East POD module



Review date: 31 December 2023

8 Document control

Date of approval:	23 July 2020				
Next review date:	31 December 2023				
This document replaces:	Patient Own Drugs (PODs): Procedure for use Ref V5.0				
Lead:	Name	Title			
	Amanda Metcalf	Lead Pharmacy Technician			
Members of working party:	Name	Title			
	Pharmacy Leadership Team				
This document has been	Name	Title			
agreed and accepted by: (Director)	Ruth Hill	Chief Operating Officer			
This document was approved	Name of committee/group	Date			
by:	Drugs and Therapeutics Committee	23 July 2020			
This document was ratified by:	Name of committee/group	Date			
	Drugs and Therapeutics Committee	23 July 2020			
An equality analysis was completed on this document on:	ompleted on this document				

Change record

Version	Date	Amendment details	Status
1.0	09 Jan 14		Superseded
2.0	May 2016	Reviewed to be able to use PODs in preference General editing	Superseded
3.0 (2.1)	Jun 2017	Amendment to paragraph 3.3.5 & appendix 6	Superseded
4.0 (2.2)	Mar 2018	Amendment to appendix 6	Superseded
4.1 (2.3)	April 2019	Amendment to paragraph 1.1 and appendix 6	Superseded
5.0	Sep 2019	Full review and updated. Shildon Recovery House references removed, Nursing associate information added. Discharge and admission sections added	Superseded
6.0	Jul 2020	Amendment to reaccreditation training for RNs	Current
6.0	July 2023	Review date extended to 31 Dec 2023	Current



9 Appendix 1: Inpatient checklist to administer PODs against a Prescription and administration record

The following must be followed to use PODs for administration against a prescription and administration record

Must be prescribed on the prescription and administration record
Must have the patients name on the pharmacy dispensing label
Must be within the manufacturer expiry date, or within six months of dispensing if it is a bottle dispensed by pharmacy containing loose tablets
Check all storage information on product box for reduced expiries once open
Containers must hold only one type or brand of preparation and must match the label and box description
PODs must only be used for the individual patient; they must not be used for other patients.

Note

All staff involved in using PODs for administration must be satisfied with the general condition of the medicine, its packaging and labelling.

Page 9 of 19



10 Appendix 2: POD assessment training for RNs on Respite and day units operating an approved MAR & POD system

Aims

To ensure registered nurses working on units that operate a MAR & POD system are adequately trained in the assessment and safe and appropriate use of PODs.

Registered nurses (RNs) who successfully complete the training will be able to:

- ✓ Understand the framework and assessment of POD's.
- ✓ Correctly assess PODs
- ✓ Gain the patient's/carer's consent for destruction of unsuitable POD's when needed
- ✓ Complete the appropriate documentation

Framework for training Registered Nurses in the assessment of POD's

- Stage 1: Managers approval obtained to undergo training.
- Stage 2: Staff read and understand the framework and assessment procedure for POD's
- Stage 3: RNs attend a training presentation and a practical assessment with a trust pharmacy technician to assess suitability of 25 mock PODs. Respite/day unit staff using MAR & PODs will assess suitability of PODs against a MAR chart
- Stage 4: A Trust pharmacy technician will review the assessed PODs to ensure they have been assessed correctly. Any errors in the assessment will be recorded on the log and depending on the severity of the error further training may be necessary before approved status is decided. See appendix 3 & 4.
- Stage 5: Once the above stages have been successfully completed staff will be signed off as competent. An email will be sent to confirm successful completion of training.

Page 10 of 19



11 Appendix 3: POD assessment marking criteria

Table One					
Type of error	Number of bags to assess				
Up to 5 minor errors	One complete bag (5 items)				
Between 5 – 10 minor errors	Two complete bags (10 items)				
More than 10 minor errors	Complete further 25 items				
Major error	Complete further 25 items				

Major error

Assessed as suitable but it is one of the following:

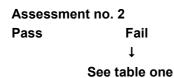
- Medicine expired (code C)
- Name of patient incorrect (code G)
- Container contains more than one type of medicine (code I)
- Quantity incorrect (code E)
- Code A documented but it is unsuitable

Minor error

- Assessed as unsuitable but it is suitable to use
- Wrong code written on assessment form but correct outcome.

If the candidate fails the first assessment, POD assessing is suspended until they pass an assessment.

Assessment no. 1 Pass Fail ↓ See table one



Assessment no. 3 Pass Fail

Unable to assess PODs → **Actions** – Personal reflection, shadow accredited POD assessor for three months, supervision then assesses 25 new PODs.

Re-assessment will be needed every 3 years to ensure evidence of continued competency. 25 PODs will be assessed using the same process as above.

Page 11 of 19



12 Appendix 4: RN Training Log - Assessment of PODs

Nur	Nurses name			Ward/clinical area			<i>F</i>	Assessment date		
	Bag POD (drug, form, strength) Assessment cod		Assessment code /comments	Outcome		Pharmacy Technician to complete		an to	Assessment codes:	
				OK to use on ward	To be destroyed	Date	error	Initials	A. suitable for use B. packaging unsuitable or no label	
1									C. medicine expired	
2									D. drug name, strength or quantity incorrect on label	
3									E. dosage instructions incorrect on label	
4									F. name of patient incorrect on label	
5									G. medicine not prescribed on current drug chart	
6									H. container contains more than one type of medicine (i.e. not only medication	
7									listed on label) I. medicine cannot be	
8									positively identified as that on the label	
9										
10										
11										
12										
13										



Further assessment required Yes/No

_Ward/clinical area _____ Assessment date _____ Nurses name POD (drug, form, strength) **Pharmacy Technician to** Assessment codes: Bag Assessment code Outcome complete number /comments OK to To be Initials Date error A. suitable for use use on destroyed B. packaging unsuitable or no ward label 14 C. medicine expired **D.** drug name, strength or 15 quantity incorrect on label E. dosage instructions 16 incorrect on label **F.** name of patient incorrect 17 on label **G.** medicine not prescribed on 18 current drug chart H. container contains more 19 than one type of medicine (i.e. not only medication 20 listed on label) I. medicine cannot be positively identified as that 21 on the label 22 23 24 25

Pass/Fail

Assessed by _____



13 Appendix 5: Respite Units & Day units guidance for using PODs

Assessment of PODs for use on a MAR chart unit may be carried out by accredited RNs only.

- Follow the POD assessment flowchart.
- Assess one medication at a time and document on the Patients Own Drugs (PODs)
 Assessment Record.
- Assess rescue medication first.
- Ensure sufficient supply for length of patients stay.
- Apply suitability stickers
 - Suitable medication green POD sticker
 - Unsuitable medication red POD sticker
 - Medication suitable on this occasion (advice sought from pharmacy during the assessment process or to use for feeds) – yellow sticker
- Store in the patients individual drawer/locker in the medication cupboard/trolley.

Unsuitable medication must be labelled with a red 'POD unsuitable for use' sticker, be sealed in a clear sealable bag or envelope and placed at the back of the patient's individual drawer/locker in the medication cupboard/trolley until patient leaves the unit.

Carers/parents must be informed of the reasons for unsuitability.

Any remaining medication must be counted and logged on the assessment record at the end of the stay.

Keep the POD assessment record with the MAR chart until the patients respite/day attendance has ended. If used as a source of evidence for medicines reconciliation, keep the form with the current sources of evidence & the MAR chart.

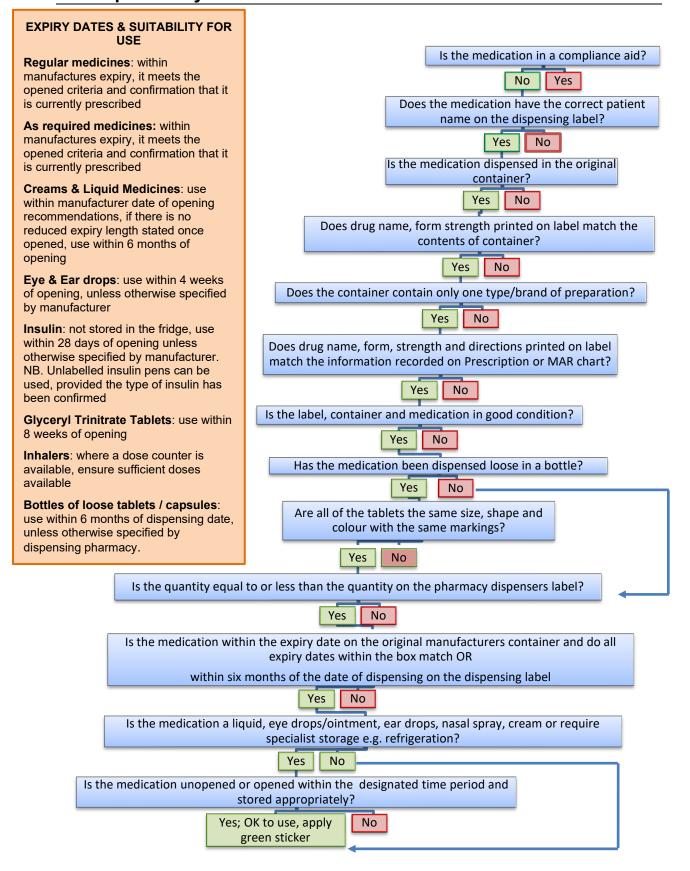
PODs must only be used for the patient they are prescribed for; they must not be used for other patients.

PODs in a compliance aid – can be used as long as:

- The compliance aid has been prepared / dispensed by a pharmacy (not the patient themselves or a carer)
- Dispensing labels for each medication are attached.
- The dosage instructions on the labels match those on the MAR chart.
- It is the current 'in use' compliance aid.



14 Appendix 6: POD Assessment Flowchart for use by pharmacy, respite & day unit staff where MAR charts are in use



If a medication is not suitable for re-use as indicated by a red box please apply a red sticker. If it is a critical medicine or an alternative supply cannot be sourced in a timely manner, please contact the Trust Pharmacy Team for advice. Out of Hours, the on-call pharmacist can be contacted on 07787105800



15 Appendix 7: POD Assessment Record

Patient Name:		NHS Number:	Dat	e of Birth:			
Assessed on admission by:	ssessed on admission by:						
Name:	Signature:	Designation:	Date:		Page of		
			Drug name, form, st	rength			
Remember to assess							
rescue medication first	t l						
Quantity of medication received							
on admission:							
Dispensing date:							
Medication suitable (✓ or ×)							
Medication suitable on this							
occasion (✓ or ×) (Respite only)							
Medication Unsuitable (✓ or ×)							
Notes e.g. advice from pharmacy							
e.g. advice from pharmacy							
Quantity of medication returned	1						
on discharge:	1						
(including unopened feeds)							
Medication on discharge counted	d						
by							
Medication returned to	o nationt/carer hv:						



Patient Name:	NHS Number:	Date of Birth:	
ssessed on admission by:			
lame: Signature:	Designation:	Date:	Page of
	D	rug name, form, strength	
Remember to assess rescue medication first			
Quantity of medication received on admission:			
Dispensing date:			
Medication suitable (✓ or ×) Medication suitable on this occasion (✓ or ×) (Respite only) Medication Unsuitable (✓ or ×)			
Notes e.g. advice from pharmacy			
Quantity of medication returned on discharge: (including unopened feeds)			
Medication on discharge counted by			



16 Appendix 8: Example of POD assessment labels

Yellow sticker to be used in respite units/day units only



Green sticker - assessed as suitable for use



Red sticker – assessed as unsuitable to use



Quarantine - inpatient wards

QUARANTINE
Patient's own drugs
NAME
DATE
Unsuitable for use on ward – to return to the patient on discharge after confirming with the doctor



17 Appendix 9: Community settings - Consent for destruction of patient's own medicines (PODs)

Disposal needs to be arranged for medicines that have been changed and are no longer prescribed, they are not fit for use or they could pose a safety risk. If you are happy for us to dispose of any medication no longer required, please sign this consent form.

I give consent for any medicines that are unsuitable for use or are no longer prescribed or could pose a safety risk to be destroyed.						
Patient / Patients representative signature			Date			
Signature of Staff remov	ving medication:					
Drug Name		Stre	ength & form		Quantity	
Name and address of pharmacy medication handed into	Signature of Community Phar staff:	rmacy	Tewv staff signature	Dat	e:	

File in patients notes