

Modern Slavery

Tees, Esk and Wear Valleys NHS Foundation Trust provides mental health and learning disability services to a population of 2m across Durham, Teesside and North Yorkshire.

All Trust staff, in clinical or non-clinical roles, have a responsibility to consider issues regarding modern slavery, and incorporate their understanding of these issues into their day to day practice. Front line NHS staff are well placed to be able to identify and report any concerns they may have about people who use our services and modern slavery is part of the safeguarding agenda for children and adults.

The Trust is fully aware of its responsibilities towards patients, employees and the local community and, as such, we have a strict set of ethical values that we use as guidance with regard to our commercial activities. We therefore expect that all suppliers to the Trust adhere to the same ethical principles.

In compliance with the consolidation of offences relating to trafficking and slavery with the Modern Slavery Act 2015, the Trust is currently reviewing its supply chains with a view to confirming that such actions are not taking place.

We will be:

- Reviewing our supply chain and identifying general potential areas of risk including:
 - Provision of food
 - Construction
 - Cleaning
 - Clothing (work wear)
- Contacting the suppliers within these supply chains and asking them to confirm that they are compliant with the Act.
- Contacting our key suppliers and requesting confirmation from them that they too are compliant with the Act.
- Introducing a 'Supplier Code of Conduct' and asking all existing and new suppliers to confirm their compliance

Advice and training about slavery and human trafficking is available to staff through the Safeguarding Team.

Further information on Modern Day Slavery can be found by visiting:
<https://modernslavery.co.uk/>