

Advance decisions and statements Ref CLIN-0011-v7

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1 Introduction

This document provides direction and guidance about:

- Advance decisions to refuse treatment
- Advance statements of preference

Following this policy will help the Trust to meet its obligations to:

- Guide practitioners in providing care to patients who have made an advance decision.
- Guide practitioners in providing care to patients who currently lack the capacity to make a specific decision for themselves and have made an advance statement of preference.
- Ensure the Mental Capacity Act 2005 (MCA) is used lawfully.

2 Related documents / resources

- Mental Capacity Act 2005
- Mental Capacity Act 2005 Code of Practice, TSO, 2007
- TEWV Mental Capacity Act Policy
- Advance decisions and proxy decision making in medical treatment and research. BMA, 2007
- Advance decisions to refuse treatment: a guide for health and social care professionals,
 Department of Health, 2013
- Deciding Right, an integrated approach to making care decisions in advance with children, young people and adults, NHS North East, 2012
- BMA Mental Capacity Toolkit
- NHS Choices Advance decision to refuse treatment
- NHS Choices Advance statement about your wishes

3 Important information



An advance decision is a refusal of specific medical treatment made in advance. It lets a person inform their family, carers and health professionals know that the person wants to refuse specific treatments in the future. This means that a person's wishes will be respected if they are unable to make or communicate those decisions themselves.



An advance statement sets out a person's preferences, wishes, beliefs and values regarding their future care. The aim is to provide a guide to anyone who might have to make decisions in a person's best interests if they have lost the ability to make a particular decision.



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4 Important principles

- Adults with capacity have a right to consent to or refuse treatment
- Adults have the right to say, in advance, that they want to refuse treatment if they lose capacity in the future even if this results in their death
- A valid and applicable advance decision to refuse treatment has the same status in law as a contemporaneous decision
- Healthcare professionals must follow an advance decision to refuse treatment if it is valid
 and applies to current circumstances unless it is a refusal of medical treatment for mental
 disorder and the criteria for use of the Mental Health Act 1983 are met
- A person can make an advance decision to refuse treatment if they:
 - o are aged 18 or over
 - o **and** have the capacity to make the decision
- A person must be specific about what treatment they want to refuse.
- An Advance decision can only refuse treatment. No one has the legal right to demand specific treatment, either at the time or in advance
- A person can cancel their decision, or any part of it, at any time
- When making an advance decision to refuse treatment the person is presumed to have capacity to make that decision
- A suicide not is not an advance decision to refuse treatment.

5 Advance decisions and statements and the Mental Health Act 1983



An advance decision to refuse treatment for mental disorder may not apply where the person who made the advance decision is subject to the MHA and where Part 4 of the MHA means that the person can be treated for mental disorder without their consent.

Even so, healthcare staff must treat a valid and applicable advance decision as they would a decision made by a person with capacity at the time they are asked to consent to treatment. For example, they should consider whether they could use a different type of treatment which the person has not refused in advance.

Chapter 9 of the MHA Code of Practice gives information about wishes expressed in advance.

Chapter 23-25 of the MHA Code of Practice give information about treatment under the MHA.



Even if a patient is being treated under Part 4 of the MHA, an advance decision to refuse other forms of treatment is still valid.



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6 Advance decisions to refuse treatment



An advance decision that is valid and applicable has the same force as a contemporaneous decision made by a person with capacity.

This means that healtcare professionals must follow an Advance decision if it is valid and applies to the current circumstances.



See the checklist at appendix 1

6.1 Validity of an advance decision

An Advance decision will not be valid if the person who made it:

- Lacked the capacity to make the decision at the time they made it;
- Has done anything that clearly goes against their advance decision;
- Has subsequently given the power to make that decision to an attorney; or
- Would have changed their decision, if they had known more about the current circumstances.

6.2 Applicability of an advance decision

An advance decision will not be applicable if the circumstances envisaged by the person when they made their advance decision do not apply.

- For example, a person who has recently been diagnosed with Motor Neurone Disease
 makes an advance decision refusing resuscitation as part of end of life care planning.
 Shortly afterwards they are involved in a car crash and require resuscitation in A&E.
 Although they have made an advance decision refusing resuscitation, this is applicable if
 they are at the end stage of Motor Neurone Disease and is not applicable in the current
 circumstances.
- An advance decision will not be applicable if there are reasonable grounds to suspect that
 circumstances now exist which did not exist at the time the advance decision was made, for
 example a new treatment with radically different outcomes is now available.

6.3 When an advance decision is not valid or not applicable



If an advance decision is not followed, the reasons for doing so must be recorded in the person's care record.





An advance decision that is not valid or applicable may be an expression of the person's wishes and feelings. If so, it must be taken into consideration when establishing the person's best interests.

6.4 Written advance decisions



There are no particular requirements about the format of an advance decision. It can be written or verbal unless it deals with life-sustaining treatment, in which case it must be in writing and special rules apply.

An advance decision may take the form of a written document. Written advance decisions should be expressed as clearly and unambiguously as possible to avoid potential confusion or misinterpretation.



TEWV recommends using the advance decision standard form (see Appendix 1) which has been adopted by NHS services throughout the North East of England and is widely recognised by staff.



A written Advance Statement may be made usign other widely available forms, such as those published by the Alzheimer's Society or Jehovah's Witnesses. A written advance decision may be made by writing or typing a statement without using any form at all.

If a service user wishes assistance, the Care Coordinator or Lead Professional will:

- Help develop an advance decision at the request of a service user and ensure it is reviewed regularly
- Offer confidential help in writing an advance decision to those individuals who have sensory impairments or other difficulty completing written forms
- Offer interpretation services if required
- Make the Multi-Disciplinary Team (MDT) and 24 hour services aware of the advance decision and / or statement by recording the existence of the advance decision or statement in Paris.
- File the original document in the paper case file

An advance decision that refuses life sustaining treatment must:

- Be in writing (it can be written by someone else, for example an entry in the case notes made by a Doctor or Nurse
- Be signed by the person to whom it applies
- Be countersigned by a witness to the signature
- State clearly that the decision applies, even if life is at risk



6.5 Content of an advance decision to refuse treatment

An advance decision to refuse treatment:

- Must state precisely what treatment is to be refused.
- Does not have to be expressed in "correct" medical language or terminology, but the meaning must be clear
- May set out the circumstances in which the refusal should apply
- Will only apply at a time when the person lacks the capacity to consent to or refuse the specific treatment

If a person wishes to make an advance decision about refusing medical treatment for mental disorder:

- They should be offered the opportunity to discuss this with a Consultant Psychiatrist
- They should be offered the opportunity to consult with a clinical pharmacist if the advance decision relates to the refusal of medication for mental disorder

6.6 Verbal advance decisions

If a service user wishes to make an advance decision the Care Coordinator or Lead Professional should encourage the service user to make a written document as described in 6.3 above.

If the service user does not wish or is unable to make a written advance decision, the Care Coordinator or Lead Professional will make an entry in Paris describing the decision made.



A verbal advance decision has the same status in law as a written one.

6.7 Concerns about capacity when making an advance decision

For most people there will be no doubt about their capacity to make an Advance Decision.



The Mental Capacity Act requires that capacity to make a decision is presumed unless there are reasonable grounds to doubt whether a person has the capacity to make a particular decision.



In some cases (for example where there is the possibility that the advance decision may be challenged in the future) it may be advisable for a person making an advance decision to get evidence of their capacity to make that decision.

This could be done by discussing the decision with their doctor and requesting that an entry be made in the clinical record.



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6.8 Identifying when an advance decision exists

The person making an advance decision is responsible for making sure that health professionals know about their refusal of treatment.

If a person lacks the capacity to make a major healthcare or treatment decision, the decision maker should find out if an advance decision or Statement exists. This will include:

- Making enquiries with the person's GP
- Checking the person's paper care record, medical notes, Paris and any other electronic records
- Asking relatives and friends



The lack of a record of an advance decision or Statement on Paris does not mean that one does not exist.

6.9 Reviewing and updating advance decisions

A person can change their advance decision or statement at any time but it should be reviewed at least every six months.

Time since last review	Action required
Less than 6 months	No action required unless the person has requested a change
More than 6 months but less than 12 months	 Review advance decision/Statement via CPA or care review mechanism. Record in the Capacity/advance decisions section of the Comprehensive Assessment or Review in the Care Documents section of PARIS. Include all those involved in the individual's care in the review Update advance decision/Statement with any changes Make sure old copies of advance decision/Statement are removed from the record or clearly identified as no longer current.
More than 12 months	 Care Co-ordinator or Lead Professional convenes an MDT review with the individual to decide: what, if any, steps should be taken about the advance decision and/or Statement; the next review date. The outcome must be documented.



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6.10 Withdrawing an advance decision



A person has the right to withdraw or modify their advance decision or statement at any time.

There is no set process for withdrawing an advance decision or statement, it can be done either verbally or in writing.



A verbal cancellation must be recorded in the patient record immediately so that there is a written record for future reference.

If there is a form or letter recording the advance decision in the record it must be crossed out, signed and dated to prevent confusion in the future.

7 Advance statements

An advance statement can cover any aspect of a person's future health or social care. This could include:

- Any religious or spiritual beliefs that they wish to be reflected in their care;
- Where they would like to be cared for, e.g. at home or in a hospital, care home or hospice
- How they like to do things, e.g. if they prefer a shower to a bath, or like to sleep with the light on
- Concerns about practical issues, e.g. who should look after their pet if they become ill.

Advance statements can be written or verbal and do not have to be in any particular form.

A standard pro-forma which may be used is included as appendix 2.

8 Unlawful treatment including assisted suicide



An advance decision cannot authorise any treatment which is unlawful. Assisting suicide or euthanasia are criminal acts in the UK.

An advance decision may not refuse 'basic care.' Basic care for these purposes includes the provision of:

- Warmth
- Shelter
- Hygiene measures to maintain bodily cleanliness
- The **offer** of food and water by mouth

9 Disagreements and concerns



Any disagreement must be recorded in the care record, particularly where an advance decision or statmetn cannot be complied with.



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Event	Action
A person feels that their advance decision or statement has not been taken into account or it has been overridden	Raise concerns with the individual health or social care professional(s)
An acceptable solution has not been reached	Follow the Trust's and partner local authority agency's complaints procedures
Any query or irreconcilable difference	Contact PALS for advice and information

10 Definitions

Advance decision	An advance decision (sometimes known as an advance decision to refuse treatment, and ADRT, or a living will) is a decision made by a person to refuse a specific type of treatment at some time in the future. Advance decisions are legally binding, but can be overruled by the Mental Health Act 1983.
Advance statement	An advance statement is a written statement that sets down a person's preferences, wishes, beliefs and values regarding their future care. The aim of an advance statement is to provide a guide to anyone who might have to make a decision in a person's best interest if they have lost capacity to make a particular decision. Advance statements are not legally binding.
Capacity	The Mental Capacity Act 2005 is built around an assumption of capacity. It should be assumed that an adult (aged 16 or over) has full capacity to make decisions for themselves unless it can be shown that they lack capacity to make a decision at the time the decision needs to be made.
Best interests	Any decisions made, or anything done for a person who lacks capacity to make specific decisions, must be in the person's best interests. There are standard minimum steps to follow when working out someone's best interests.



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11 Document control

Date of approval:	26 February 2018		
Next review date:	30 November 2021		
This document replaces:	CLIN-0011-v6 Advance decisions and statements procedure		
Lead:	Name	Title	
	Mel Wilkinson	Mental Health Legislation Lead	
Members of working party:	Name	Title	
	Mel Wilkinson Simon Marriott	Mental Health Legislation Lead Training and Policy Manager	
	Olinon Warnott	(Mental Health Law)	
This document has been	Name	Title	
agreed and accepted by: Director)	Jennifer Illingworth	Director of Quality Governance	
This document was approved	Name of committee/group	Date	
by:	Mental Health Legislation Committee	26 February 2018	
An equality analysis was completed on this document on:	February 2018		

Change record

Version	Date	Amendment details	Status
7	28 Feb 2018	Full revision	Published
7	Feb 2021	Review date extended to 26 August 2021	Published
7	July 2021	Review date extended to 30 November 2021	Published

12 Appendices

Advance decisions checklist

Advance decision to refuse treatment form

Advance statement form



Appendix 1 - Advance decisions checklist

Reproduced from 'Advance decisions to refuse treatment: a guide for health and social care professionals', National End of Life Care Programme, 2013.

It may be helpful to use this check list to assess whether an advance decision to refuse treatment is legally binding.

If you conclude that an apparent advance decision is not legally binding, it should not be ignored. You should still take it into account as evidence of the person's wishes when assessing their best interests, if they are unable to make the decision for themselves. If you have any doubt about whether to answer yes or no to any of the questions below seek advice from your clinical lead/service manager. If necessary, seek legal advice.

Before using this check list, make sure that you have identified the treatment for which a decision is required.

Question		Answer Yes/No	
1	Does the person have capacity to give consent to or refuse treatment him or herself, with appropriate support where necessary	YES: The person has capacity to make the decision him or herself. The advance decision is not applicable. Ask what s/he wants to do. NO: Continue with check list	
IS T	HE ADVANCE DECISION VALID?		
2	Has the person withdrawn the advance decision? (This can be done verbally or in writing)	YES: This is not a valid advance decision. Make sure that you have identified and recorded the evidence that the person withdrew the advance decision. NO: Continue with check list	
3	Since making the advance decision, has the person created a lasting power of attorney (LPA) giving anybody else the authority to refuse or consent to the treatment in question?	YES: This is not a valid advance decision. The donee(s) of the LPA must give consent to or refuse the treatment. The LPA decision must be in the person's best interests. NO: Continue with check list	
4	Has the person done anything that is clearly inconsistent with the advance decision remaining his/her fixed decision?	YES: This is not a valid advance decision. It is important to identify what the person has done, discuss this with anybody close to the person, explain why this is inconsistent with the advance decision remaining his/her fixed decision, and record your reasons. NO: The advance decision is valid. Continue with the checklist.	



IS T	IS THE ADVANCE DECISION APPLICABLE?		
5	 (a) Does the advance decision specify which treatment the person wishes to refuse?* (b) Is the treatment in question that specified in the advance decision? 	YES: to both (a) and (b): Continue with the checklist. NO: This is not an applicable advance decision	
6	If the advance decision has specified circumstances in which it is to apply, do all of those circumstances exist at the time that the decision whether to refuse treatment needs to be made?	YES: Continue with the checklist. NO: This is not an applicable advance decision	
7	Are there reasonable grounds for believing that the circumstances exist which the person did not anticipate at the time of making the advance decision and which would have affected his/her decision had s/he anticipated them?	YES: If such reasonable grounds exist, this will not be an applicable advance decisions. It is important to identify the grounds, discuss this with anybody close to the person, and identify why they would have affected his/her decision had s/he anticipated them, and record your reasoning. NO: Continue with the checklist	
LIFE	SUSTAINING TREATMENT		
8	Is the decision both valid and applicable according to the criteria set out above?	YES: Continue with the checklist. NO: This is not a binding advance decision to refuse the specified life sustaining treatment	
9	In your opinion is the treatment in question necessary to sustain the person's life?	YES: Continue with the checklist NO: This is a binding decision to refuse the specified non-life-sustaining treatment. It must be respected and followed.	
10	Does the advance decision contain a statement that it is to apply even if the person's life is at risk?	YES: Continue with the checklist NO: This is not a binding advance decision to refuse the specified life-sustaining treatment.	

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 $^{^{\}ast}$ NB it is possible to use layman's language to specify both treatment and circumstances



Is the advance decision:

In writing AND

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- Signed by the person making it or by somebody else on his behalf and at his direction AND
- Signed by a witness responsible for witnessing the signature, not the decision.

YES TO ALL: This is a binding advance decision to refuse the specified life-sustaining treatment. It must be respected and followed.

NO TO ANY: This is not a binding advance decision to refuse the specified life-sustaining treatment.

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Advance Decision to Refuse Treatment (ADRT)

My Name	If I became unconscious, these are distinguishing features that could identify me:
Address	Date of Birth
	Telephone Number(s)

What is this document for?

This advance decision to refuse treatment has been written by me to specify **in advance** which treatments I don't want in the future.

These are my decisions about my healthcare, in the event that I have lost mental capacity and cannot consent to or refuse treatment.

This advance decision replaces any previous decision I have made.

Advice to the carer reading this document:

Please check

- Please do not assume that I have lost mental capacity before any actions are taken. I might need help and time to communicate when the time comes to need to make a decision.
- If I have lost mental capacity for a particular decision check that my advance decision is valid, and applicable to the circumstances that exist at the time.
- If the professionals are satisfied that this advance decision is valid and applicable this decision becomes legally binding and must be followed, including checking that it has not been varied or revoked by me either verbally or in writing since it was made.
 Please share this information with people who are involved in my treatment and need to know about it.
- Please also check if I have made an advance statement about my preferences, wishes, beliefs, values and feelings that might be relevant to this advance decision.

This advance decision does not refuse the offer or provision of basic care, support and comfort



Important note to the person making this advance decision:

My Name

If you wish to refuse a treatment that is (or may be) life-sustaining you must state in the boxes "I am refusing this treatment even if my life is at risk as a result."

Any advance decision that states that you are refusing life-sustaining treatment **must be signed and witnessed on page 3.**

My advance decision to refuse treatment		
I wish to refuse the following specific treatments:	In these circumstances:	



My Signature (or nominated person)	Date of signature
Witness – required for refusals of life sustaining tr	eatment
Witness	Name
Signature Address	of witness
	Telephone
of witness	of witness
	Date
	Date
Person to be contacted to discuss my wishes:	
Name	Relationship
Address	Telephone
	I
I have discussed this with (eg name of Healthcare I	Professional):
Profession/Job title: Date:	
Contact details:	
I give permission for this document to be discussed	d with my relatives/carers
Yes No	(Please circle one)
My general practitioner is:	
Name:	Telephone:
Address:	
Review	



Comment	Date/time:
	Care Co-ordinator/Lead Professional signature:
	Witness
	signature
	(life
Signature of person	sustaining
named on page 1:	treatment):



The following list identifies which people have a copy and have been told about this Advance Decision to Refuse Treatment (ADRT)

Name	Relationship	Telephone Number



I have written the following information that is important to me.
It describes my hopes, fears and expectations of life and any potential health and social care problems.
It does not directly affect my Advance Decision to Refuse Treatment, but the reader may find it useful, for example to inform any clinical assessment if it becomes necessary to decide what is in my best interests.



Advance Statement

Date of Birth: Address: I have made this advance statement to make my wishes, thoughts and feelings known about I have given a copy to, and / or discussed this statement with: Name: Relationship: Contact: In the event of a crisis, I would like this statement to be shared with (please tick Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative Other people I would like this statement to be shared with:	Last Name:	
I have made this advance statement to make my wishes, thoughts and feelings known about I have given a copy to, and / or discussed this statement with: Name: Relationship: Contact: In the event of a crisis, I would like this statement to be shared with (please tick Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative	Telephone:	
I have given a copy to, and / or discussed this statement with: Name: Relationship: Contact: In the event of a crisis, I would like this statement to be shared with (please tick Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Name: Relationship: Contact:	ement to make my wishes, thoughts and feelings	
Name: Relationship: Contact:		
Name: Relationship: Contact:		
Name: Relationship: Contact:		
In the event of a crisis, I would like this statement to be shared with (please tick) Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative	or discussed this statement with:	
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative	Relationship: Contact:	
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Crisis Team CPN Admission Ward Carer GP Consultant Nearest Relative		
Carer GP Consultant Nearest Relative	d like this statement to be shared with (please tick):	
Nearest Relative	CPN Admission Ward	T
	GP Consultant	
Other people I would like this statement to be shared with:		
	statement to be shared with:	

Advance statement Page 1



Your Advance Statement may contain as much or as little information as you choose.

These are some examples of the sort of information that could be included in your Advance Statement but it is not an exhaustive list.

Advance Statement but it is not an exhaustive list.					
How I can be helped to remain well	My wishes about medical treatment:				
 My warning signs are 	Medication				
 What I can do to help myself 	 Other forms of treatment 				
 What others can do to help me 	Who can give advice on what I				
 What does not help 	consider to be in my best interests if				
Who to contact and when	I am unable to make my own choices				
My wishes about my care:	My wishes about visitors if I am admitted				
 Observation 	to hospital				
 Communicating with staff 	Who should and should not be				
 Daily routine 	informed of my progress				
 What helps and what does not if I 	Who to inform of my admission				
become distressed	Who should and should not visit me				
What helps and what does not if my					
behaviour gives cause for concern	Thinne I like to become advising the de				
My wishes about my home and domestic	Things I like to happen during the day				
arrangements if I am admitted to hospital	The way I like to dress				
Care of children	What I like to drink				
Care of pets	My preferred foods				
Responsibility for my finances	TV programmes I like				
Who has access to my home What information to above with my	Other things I enjoy doing				
 What information to share with my employer 					
My wishes regarding where I should be	Who to consult over my finances and				
cared for if I need constant care	property				
My wishes regarding medical	Partner				
intervention if I become ill	Family				
Medication if I am distressed	• Friend				
Treatment of life threatening illness	Solicitor				
	Advocate				
Who to consult over my care	Who to contact if I become very ill				
Partner	Partner				
Family	Family				
• Friend	• Friends				
Solicitor	 Religious support / Leader 				
Advocate	Advocate				
What my wishes are if I should die					
Who to inform					
 Religious considerations 					
Who is aware of my wishes regarding					
funeral arrangements					

Advance statement Page 2



Details of the	Details of the Advance Statement are to be written here:					
Print Name:		Signature:				

Please continue on a separate sheet if necessary and please sign each sheet and attach to this document.

Advance statement Page 3



Equality Analysis Screening Form

Please note; The Equality Analysis Policy and Equality Analysis Guidance can be found on InTouch on the policies page

Name of Service area, Directorate/Department i.e. substance misuse, corporate, finance etc.	Mental Health Legislation						
Name of responsible person and job title	Simon Marriott, Tra	Simon Marriott, Training and Policy Manager, Mental Health Legislation					
Name of working party, to include any other individuals, agencies or groups involved in this analysis	Simon Marriott, Rachel Down, Mel Wilkinson						
Policy (document/service) name	Advance decisions and statements						
Is the area being assessed a	Policy/Strategy ✓ Service/Business plan Project				Project		
	Procedure/Guidan	се			Code of practice		
	Other – Please state This is a review of an existing Trust policy. There have been no major changes to the policy, but the EIA has been revised.						
Geographical area covered	Trust						
Aims and objectives	The purpose of this	The purpose of this policy is to:					
	Guide pra	Guide practitioners in providing care to patients who have made an advance decision.					



	 Guide practitioners in providing care to patients who currently lack the capacity to make a specific decision for themselves and have made an advance statement of preference.
	Ensure the Mental Capacity Act 2005 (MCA) is used lawfully.
Start date of Equality Analysis Screening	January 2017
End date of Equality Analysis Screening	March 2018

You must contact the EDHR team if you identify a negative impact. Please ring Sarah Jay 0191 3336267

1. Who does the Policy, Service, Function, Strategy, Code of practice, Guidance, Project or Business plan benefit?

Any person who has made an advance decision to refuse treatment, or who wishes to express preferences as to their future care should they lose the capacity to do so.

2. Will the Policy, Service, Function, Strategy, Code of practice, Guidance, Project or Business plan impact negatively on any of the protected characteristic groups below?

Race (including Gypsy and Traveller)	No	Disability (includes physical, learning, mental health, sensory and medical disabilities)	No	Gender (Men, women and gender neutral etc.)	No
Gender reassignment (Transgender and gender identity)	No	Sexual Orientation (Lesbian, Gay, Bisexual and Heterosexual etc.)	No	Age (includes, young people, older people – people of all ages)	No
Religion or Belief (includes faith groups, atheism and philosophical	No	Pregnancy and Maternity (includes pregnancy, women who are breastfeeding and women on	No	Marriage and Civil Partnership	No



belief's)					es opposite and same uples who are married or rtners)	
Yes – Please describe anticipated nega	tive impact/s					
No – Please describe any positive impa	cts/s					
3. Have you considered other sources nice guidelines, CQC reports or feed If 'No', why not?		slation, codes of prac	etice, best practice,	Yes	No	
Sources of Information may include: Feedback from equality bodies, Care Quality Commission, Equality and Human Rights Commission, etc. Investigation findings Trust Strategic Direction Data collection/analysis National Guidance/Reports Staff grievances Media Community Consultation/Consultation Groups Internal Consultation Research Other (Please state below)						
4. Have you engaged or consulted with service users, carers, staff and other stakeholders including people from the following protected groups?: Race, Disability, Gender, Gender reassignment (Trans), Sexual Orientation (LGB), Religion or Belief, Age, Pregnancy and Maternity or Marriage and Civil Partnership						
Yes – Please describe the engagement	and involvement that has t	aken place				



The Mental Capacity Act was subject to extensive Equality Impact Assessment conducted on behalf of the Ministry of Justice.								
No – Please describe future plans that you may have to engage and involve people from different groups								
5. As p	art of this equality analysis have	e any train	ing needs/service needs been identi	ified?				
Yes	Please describe the identified	I training n	needs/service needs below					
		isions mad	de in advance are included in the the	Trust's rol	lling programme of mental he	alth le	gislation	
	Ad Hoc and bespoke training	is availab	le on request.					
A trainin	g need has been identified for;							
Trust sta	Trust staff Yes Service users No Contractors or other outside agencies						No	
Make sure that you have checked the information and that you are comfortable that additional evidence can provided if you are required to do so								
The completed EA has been signed off by:								
	You the Policy owner/manager: Simon Marriott 02/03/2							
Simon	viarriott					02/0	3/2018	



Your reporting (line) manager: Mel Wilkinson	Date: 02/03/2018
If you need further advice or information on equality analysis, the EDHR team host surgeries to support you in this process, to find out more please call: 0191 3336267/3046	book on and